

Our promise

To ensure the safety and well-being of all staff and residents through a commitment to safeguarding the environment and maintaining safe practices in all our operations. The health and safety of our employees and residents is our top priority.

What we'll do

- 1. Effective Systems:** Establish practical systems and procedures to protect the health and safety of employees, residents, and all other persons at The Sterling, Kaiapoi.
- 2. Continuous Improvement:** Regularly review and enhance our health and safety systems and procedures to ensure they are effective and aligned with best practices.
- 3. Compliance and Best Practices:** Develop workable standards and practical rules that comply with legislation and codes of practice, fostering a culture of safe practices and actions.
- 4. Safe Equipment:** Ensure that all vehicles, plant, and equipment are fit for purpose and do not pose risks to health, safety, or the environment when used according to guidelines.
- 5. Protective Equipment:** Provide employees with appropriate safety equipment and protective clothing for their tasks.
- 6. Employee Involvement:** Recognize and promote the importance of employee involvement in the implementation of health and safety procedures.
- 7. Communication:** Maintain effective communication regarding safety issues to all employees and residents.
- 8. Health & Safety Awareness:** Encourage employees through ongoing training and supervision to prioritize health and safety awareness.
- 9. Return to Work:** Facilitate a safe and early return to work for any employee injured while performing their duties.
- 10. Health & Safety Committee:** Establish a Health & Safety Committee to provide a consultative mechanism with employees regarding health and safety matters and support the Manager in implementing this policy.
- 11. Subcontractor Compliance:** Ensure that subcontractors establish their health and safety procedures to an acceptable standard prior to commencing work on-site.



THE STERLING
KAIAPOI

Who this applies to

This policy applies to all employees, contractors, residents, and visitors at The Sterling, Kaiapoi. Any behaviour inconsistent with this policy will be taken seriously.

Review

The Health and Safety Policy has been approved by the Board and will be reviewed every two years or as required to ensure alignment with The Sterling, Kaiapoi's objectives and legal responsibilities.